



Mill Valley School District

BECOME PART OF OUR INCREDIBLE STAFF

www.edjoin.org

STRATEGIC PLAN

Objective 2: Supported Staff

Attract develop, and retain excellent staff in a quality

Work environment ✓ **MET**

Strategy A: Target total staff compensation in the top quartile of comparable districts ✓ **MET**

TEACHER SALARY & BENEFITS

2022-23 Elementary School Comparisons



Salary Range*		Benefits Package	Avg. Total Compensation	Days Worked
Mill Valley	\$64,978 - 122,904	\$24,738	\$118,679	186
Reed	\$62,565 - 120,134	\$22,260	\$113,610	187
Ross	\$67,607 - 124,754	\$14,141	\$110,322	193
Sausalito	\$59,782-113,634	\$22,740	\$109,448	190

*Chart reflects current salary schedule. Contract negotiations with Mill Valley Teachers Association and Mill Valley School District are in progress. Anticipated compensation increases will be posted upon ratification.



- ★ Average Mill Valley School District teacher salary \$103,554
- ★ 90% Teacher Retention - from the 2021-22 to 2022-23 school year
- ★ In addition to negotiated raises, teachers receive an average of 1.5 % annual increase according to our salary schedule
- ★ Benefits include Medical, Dental and Vision:
 - Employee - 100% district paid
 - Employee plus 1 - 100% district paid
 - Employee Family (pre 2012) - 91% district paid
 - Employee Family (post 2012) - 82% district paid

WHAT ELSE MAKES MVSD A GREAT PLACE TO WORK?

- Funding support from Kiddo!
- Being a part of the wonderful Mill Valley community - 73% of Mill Valley School District teachers live within 10 miles of our schools